

I'm not robot!

What will I find in each FYI chapter?

Competency name and number as well as factor and cluster information to show where it fits in the Leadership Architect® Library.

Unskilled definitions provide a list of detailed behaviors that show what “unskilled” looks like for a competency. Read these to see if you may be unskilled at a competency. Which bullet points describe you the best? This is your “before” picture.

Substitutes – Under the unskilled definition, there are other skills that could substitute for the lack of skill in this area. One or more of those substitute skills (if you are high in them) can neutralize the negative effects of a lack of the skill. Use these in your development plan to address an unskilled competency. (Competencies only)

Skilled definitions provide a list of detailed behaviors that show what “skilled” looks like for a competency. Compare yourself to the skilled definition. What would you like to be able to do when you’re done working on this need? This is your “after” picture.

Overused Skill definitions provide a list of detailed behaviors that show what “overused” looks like for a competency. Refer to these to determine whether you might be overusing one of your strengths.

Compensators – Under the overused skill definition, there are a number of compensator skills. If you are high on one or more of those skills, you can use them to neutralize the negative effects of overusing one of your strengths. Use these in your development plan to address an overused competency. (Competencies and Global Focus Areas only)

Some Causes – We list numerous reasons why you might have this need. Use these to specify what your need looks like exactly. Check the causes that might apply to you. Many developmental efforts have floundered because the plan attacked the wrong problem. Write down your particular need—what it looks like, what causes it, whom it plays out with and in what situations. If your causes aren’t listed, add them to the list.

Global Focus Area name and number as well as competency equivalents that are related.

Quote – Read the quotes for inspiration and to give yourself food for thought.



Factors and Clusters – All competencies and career stallers fall into one of 8 Factors and 26 Clusters. This means that a competency (or staller) in a particular cluster is somewhat similar to the others in that cluster. You may want to check for additional tips within the cluster (and perhaps the factor) for each competency. (Competencies and Stallers and Stoppers only)

Leadership Competency Framework Leadership Competency Framework National Leadership Development and Improvement Strategic Framework Technology Architect Competency Elaboration Working with an architect for your development Global Leadership Study: A Theoretical Framework Leadership Competency Dictionary RESEARCH COMPETENCIES FRAMEWORK CORE COMPETENCY FRAMEWORK IFAD competency framework: Competency Development for Supervisory Excellence Competency Framework for Business Fire Safety Regulators Regional Model Competency Standards: Core competencies UNESCO ICT COMPETENCY FRAMEWORK FOR TEACHERS LEADERSHIP DEVELOPMENT FRAMEWORK: CACP CONFERENCE August Edmonton YOUR GUIDE TO HOME IMPROVEMENT Primary Health Care Competency Framework Imagen de archivo Korn Ferry Publicado por Korn Ferry (2015) ISBN 10: 193357867X ISBN 13: 9781933578675 Nuevo Paperback Cantidad disponible: 6 Descripción Paperback. Condición: New. 6TH EDITION, BRAND NEW, Simplified Chinese Text, Perfect Shape, Fast Shipping With Online Tracking, International Orders shipped Global Priority Air Mail. All orders handled with care and shipped promptly in secure packaging, we ship Mon-Sat and send shipment confirmation emails. Our customer service is friendly, we answer emails fast, accept returns and work hard to deliver 100% Customer Satisfaction!. Nº de ref. del artículo: 9042516 Más información sobre este vendedor | Contactar al vendedor Showing 1-30 Start your review of FYI: For Your Improvement - Competencies Development Guide, 6th Edition Apr 11, 2021 AliceAnn Williams rated it it was amazing While my recommendation is this is a better reference book than a cover to cover read, I did embrace a challenge to read it cover to cover. The insights on areas for potential growth and overusing skill sets allow individuals to focus on personal and professional development. There are developmental goals, self assessments, and recommended follow up materials. A must for anyone wanting to continue to develop as a leader. Love this as some self-improvement for the career specifically. This is in my desk at work, so I'll have to wait until we can get back into the office to take a look more closely at my notes. I took a lot of notes on this! ...more Feb 18, 2021 Civan rated it really liked it This book is my bread and butter at work. It helps me develop myself and find the competencies I need to work on. The explanations are clear and extensive. Nov 30, 2019 Glenn Burnside rated it really liked it Good to have on-hand for reference. Valuable if you're opting in to the Korn-Ferry Leadership Architect competencies model. Good to have on-hand for reference. Valuable if you're opting in to the Korn-Ferry Leadership Architect competencies model. ...more Jody Gelowitz rated it it was amazing Apr 28, 2022 Chip Mulala rated it it was amazing Sep 25, 2019 Alexandria rated it really liked it Feb 16, 2022 Tracy Firmin rated it really liked it Aug 12, 2018 Sue Ann Kainz rated it it was amazing Nov 29, 2019 Agata Mazur rated it it was amazing Sep 04, 2016 Labib Mashiat rated it it was amazing Jan 15, 2022 Kathy Dazo rated it did not like it Oct 07, 2020 Pamela Taylor rated it it was amazing Oct 03, 2018 Pat Ahem rated it it was amazing Apr 04, 2021 Brittany rated it really liked it Jun 15, 2020 Zack Beyer rated it really liked it Mar 22, 2016 Holly Ferrari rated it really liked it Dec 31, 2021 Titiksha rated it really liked it Oct 15, 2019 Beth rated it it was amazing Apr 08, 2022 Rafaguilarc rated it it was amazing Dec 09, 2021 Annabel Nguyen rated it really liked it Jan 03, 2022 click each factor to learn more FACTOR I: THOUGHT FACTOR II: RESULTS FACTOR III: PEOPLE FACTOR IV: SELF FYI® FOR YOUR IMPROVEMENT In Stock - \$95.00 BUY NOW Stock Image In near perfect, "like new," condition. Original protective wrapping may be missing, but the binding, cover, and pages are intact and work perfectly. No writing or highlighting, with clean, crisp pages. Note: Applicable CD/password may not be included or guaranteed on used item. Shipping directly from Amazon! The FYI® for your improvement is an easy-to-use competencies development guide based on the Korn Ferry Leadership Architect™ Global Competency Framework. Identify development needs. Create targeted development plans. Each chapter is dedicated to one of the 38 Korn Ferry Leadership Architect™ competencies, as well as chapters on 10 career stallers and stoppers. In these chapters you'll find: Competency definitions, Stallers and Stoppers definitions (CARS) - skilled, less skilled, talented and overused skill content Possible causes of lower skill Tips to develop each competency Job assignments Suggested readings and deep dive learning links Korn Ferry Leadership Architect™ Sort Cards The Korn Ferry Leadership Architect™ Sort card deck is made up of single cards devoted to each of the 38 Korn Ferry Leadership Architect™ competencies, as well as their corresponding factors and clusters. Each card includes the skilled, less skilled, and overused skill definitions. Korn Ferry Leadership Architect™ Global Competency Framework The Korn Ferry Leadership Architect™ Global Competency Framework features double-sided illustrations that depict the new Korn Ferry Leadership Architect Global Competency Framework as well as global norms and performance correlations. KF360 Feedback System Supports two web-enabled approaches, using either a competency or a behavioral-based research-validated 360° feedback solution, provides learners with a powerful tool for development and improvement. View the Korn Ferry Leadership Architect™ Research Guide and Technical Manual. Download a copy of the whitepaper Define. Distill. Deploy: Adopting twenty-first century competencies for high-impact talent.

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